

Dear Fellow HTA Member,

My name is Karen McLean and I would like to introduce myself to those of you who, when calling the Payroll Department, only know me as the voice on the other end of the phone. Presently, I am a candidate for the position of HTA Secretary/Treasurer and am seeking your support and vote.

I began at Herricks in 1993 and since that time I have been involved in every aspect of the Payroll Department. From the issuance of semi-monthly checks; to the record keeping of attendance; to answering questions regarding pay adjustments, payroll deductions, tax shelter, quarterly tax reports, monthly ERS/TRS report etc... I am immersed in the financial aspects of both the District and the individual employees.

When the HCCMA and the HTA merged in October 2000, I decided to become active in the Association. Unfortunately, although I was still technically assigned to the Administration Building, the Payroll Department was moved to the Community Center. When representatives for the Professional Negotiation Committee were sought, I was selected to represent the Administration Building. As a member of this Committee, I was the force for the decision to divide the single contract into three. While the creation of three contracts entailed an incredible amount of work, this system was necessary to better reflect and delineate the interests of those groups covered by the individual agreements. I was the one who was assigned to research the impact of the costs regarding benefits for those who previously had none. And, I was asked to be part of a small delegation that met with the Superintendent and Assistant Superintendent for Business regarding the cumulative costs of the salary increases that were negotiated. Thus, I have had the opportunity to work with and be a part of the group of individuals who were instrumental in several negotiations.

My advocacy goes beyond my role as the Treasurer. I am a NYSUT ERS Consultant for the Nassau & Suffolk Region; The Chair for the SRP Advisory Committee; SRP Ambassador; Served on the Health & Safety Committee; Attend numerous SRP's conferences; Nassau Regional conferences; Fulfill my election as a delegate at the NYSUT RA and AFT conferences; Representative at the Committee of 100 as well as an SRP Lobbyist. I was recently nominated to attend the NEA ESP Conference representing NYSUT.

I seek this position with no agenda other than to continue the work by providing the best possible service to the members and ensure the proper disposition of their dues. My goals are: to promptly file all required forms with our state and national affiliates and to fulfill all the task incumbent on me. In addition to fulfilling all the duties outlined in the constitution, I have to prepare and submit reports for NYSIF Payroll disability and Workers Comp; reconcile all bank statements and accounts; handle all aspects of the Vote-cope account; File all tax reporting – quarterly and yearly and a yearly Audit report.

If given the opportunity, I shall prove that the Association can have a well-organized and efficient financial operation. I am a tireless worker who will be there for every member and be a voice for the voiceless.