

Dear Members of the HTA,

My name is Denice Fruchter and I am writing to express my sincere interest in the role of Vice President of Teaching Assistants on the HTA Executive Council.

After years of experience in Herricks School District, I have grown to have a deep commitment for the support and care for not only my students, but my colleagues. I would describe myself as a confident individual who believes in upholding ethical and proper standards when advocating for what is right. I am a fair and open minded individual, driven by passion and unwavering perseverance. My skills along with my experience, makes me a strong contender for the role of Vice President of Teaching Assistants.

With over 25 years of experience working in education, it has shaped me into a well-rounded individual. I have been taught patience and I have learned to always hear what others have to say. I have proudly served as a Teaching Assistant in Herricks School District for over 13 years. By working in multiple disciplines, I have gained experience and understanding of the different roles Teaching Assistants hold in various classrooms. Besides being a Teaching Assistant, I have also held three leave replacements as a Teacher in the district. Before my career at Herricks, I worked in other districts on Long Island. While I pursued my Master's degree, I was a classroom aide. Once I obtained my Master's degree in Special Education, I taught for several years before starting a family.

As a dedicated member to Herricks School District, I was heavily involved in the Negotiating Committee for the Teaching Assistants' Contract. This experience allowed me to analyze the contract with clarity and a comprehensive understanding. I effectively used my voice to advocate for my colleagues, emphasizing the importance of collective input within. I showcased my problem-solving skills and refined my negotiating abilities. This experience has contributed to building me into the ideal candidate for this role.

If given the honor of Vice President of Teaching Assistants on the HTA Executive Council, I promise to serve as a dedicated, supportive, and rigorous leader. I will continue to show commitment and loyalty to the HTA, as I did when there was no contract, wearing black on Fridays to show unity and solidarity. As a friendly and inviting person to my colleagues, I will always listen to what everyone has to say as that is an integral part of accomplishing and facilitating our needs as a whole. I am excited and passionate about the opening of this position, as I have always advocated for our teaching assistants and I always will.

Thank you for your consideration,
Denice Fruchter