

I am writing to you today with a deep sense of gratitude and commitment as I officially declare my candidacy for re-election as President of our esteemed HTA. The invaluable experience I have gained along with the relationships I have fostered have helped us navigate through some tumultuous times and yielded many successes. Serving as your President for over a decade has been an immense honor, and I am incredibly proud of the progress we have achieved together.

Throughout my tenure, I have remained steadfast in my dedication to fostering a union that champions the rights and well-being of every member. Central to my leadership philosophy is strength and empathy. I firmly believe that fortitude and compassion are essential in advocating for the diverse needs of all our members. Every decision I make is guided by the question: How can I best advocate for our members?

Confidentiality is paramount in our union, and I have made it a personal priority to uphold this principle. I understand the significance of trust and confidentiality in creating a safe space for our members to voice their concerns and seek assistance. Whether it's addressing workplace challenges or personal issues, every member can rest assured that their confidentiality is sacrosanct. I remain committed to continuing to take calls from our members seven days a week, during all months of the year.

Financial stability is the bedrock of any organization, and I am proud to say that under my leadership, our union has remained in strong financial standing. Through prudent management and strategic planning, we have maintained the funds that keep our union financially strong.

Looking ahead, I am committed to building upon our achievements of successful contract negotiations, strong and active advocacy when dealing with difficult matters, and visibility at districtwide events.

But above all, I recognize that my role as President is not about me—it's about us. It's about the collective strength and unity of our union. Together, we have the power to effect positive change, to elevate our profession, and to create a better future for members and students alike.

I humbly ask for your support and trust as we embark on this journey together once again. I also ask to represent you as your delegate to the NYSUT Representative Assembly and AFT Convention where I will work to enhance the HTA's stature in Albany and in our profession. Together, let us continue to be a beacon of solidarity, advocacy, and progress in Herricks.

I would be happy to speak to you about the election or any union matter. I may be reached at: [nidya@herricksta.org](mailto:nidya@herricksta.org) or (516) 244-2667. Thank you for your consideration.

In solidarity,

Nidya Degliomini